

CASS COUNTY SHERIFF'S OFFICE

DEPUTY SHERIFF BENEFITS

2024-2027

Vacation:	Year(s) 0-1	80 Hours	Sick Leave:	8hrs/Month (960 Hours Max)
	Year 2-5	100 Hours	Life Insurance:	\$15,000 (you can take out more)
	Year 6-9	120 Hours	Pension:	Sworn 5.5% County Match 7.75%
	Year 10	140 Hours	Uniforms/Equipment:	Provided
	Year 11-15	160 Hours	Shift Bids:	Twice a year (six months)
	Year(s) 16+	180 Hours		

Comp. Time: 60 hours on the books at any time, carrying over 40 hours annually (time/half).

Flex Time: Available pending coverage

13 Paid Holidays:

New Year's Day	Columbus Day
Martin Luther King Day	Veterans Day
Presidents Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Independence Day	Christmas Day
Labor Day	Arbor Day
Juneteenth	

			Employer	Employee
Health Insurance:	Singe Coverage:	Individual Medical	90%	10%
		Individual Dental	100%	
	Family Coverage:	Family Medical	80%	20%
		Individual Dental	100%	
		Family Dental	50%	50%

Decline Coverage: \$200 x24 pay periods \$4800 annually

Shift Differential: \$1.00/hour (1800 – 0600/hrs.)

Lateral Hires: One-year seniority.

Hiring Bonus: \$7500 State Funded (until funds run out) for new officers graduating from NLETC.

Retention Incentive: \$1500 – 1 Year State Funded (until funds run out)
 \$2500 – 3 Years
 \$3000 – 5 Years

Education Incentive:

Associates Degree	4 Hours Comp (annually)
Bachelor's Degree	8 Hours Comp (annually)
Master's Degree	12 Hours Comp (annually)
Doctorate	16 Hours Comp (annually)

Wellness Incentive:

Participation	Gym Membership
60 – 79%	12 Hours Comp (annually)
80%+	24 Hours Comp (annually)

Specialty Pay:	School Resource Officer (SRO) (currently assigned to a school)	\$100.00/Per month
	Field Training Officer (FTO) (currently assigned to a trainee)	\$100.00/Pay Period
	Drug Recognition Expert (DRE)	\$100.00/Per Month
	Crash Reconstructionist	\$100.00/Per Month
	Crisis Negotiator	\$100.00/Per Month
	K9 (currently in possession of dog)	\$200.00/Per Month
	Investigator	Higher Wages/Per Hour
	Bilingual	\$100.00/Per Month

DEPUTY PAY SCALE

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
24-25	\$28.35	\$29.65	\$30.98	\$32.43	\$33.86	\$35.37	\$36.80	\$38.23	\$39.67
25-26	\$29.48	\$30.84	\$32.22	\$33.73	\$35.21	\$36.78	\$38.27	\$39.76	\$41.26
26-27	\$30.66	\$32.07	\$33.51	\$35.08	\$36.62	\$38.25	\$39.80	\$41.35	\$42.91

Tuition: LB727 First Responder and Retention Act. The Act expands the resident tuition waiver for law enforcement officers to include professional firefighters and legal dependents (dependent). The tuition waiver (waiver) includes tuition to the University of Nebraska, state colleges in the Nebraska state college system (Chadron State College, Peru State College, and Wayne State College), and community colleges located within the State of Nebraska (collectively, educational institution). The waiver is 100% of resident tuition charges after financial aid for pursuing an associate or baccalaureate degree program related to their career. A dependent of a law enforcement officer or professional firefighter is not required to pursue studies that lead to a specific career.

Vision - To be trusted guardians who love and live to turn problems into opportunities and opportunities into solutions.

Cass County Sheriff's Office – Leaders Who Turn Negatives into Positives